



Tanya M. Schierling

Partner

tschierling@swslaw.com

(t) 619.231.0303

(f) 619.231.4755

Practice Areas

- Business Litigation
- Employment Law

Noteworthy Experience

- Prevailed in three week bench trial in lease dispute, achieving \$500,000 judgment plus over \$300,000 in attorneys' fees and costs.
- Prevailed on summary judgment defending successor employer against former employer's claim of trade secret misappropriation.
- Successfully obtained preliminary injunction against former employee for trade secret misappropriation.
- Defense and successful resolution of numerous employee and class action claims including harassment, wage and hour, wrongful termination, and other labor code violations.
- Counseling and advice to employers on a wide range of employment issues including discrimination claims, workplace investigations, accommodations for disabilities, family and medical leaves of absence.
- Developed and currently present sexual harassment training seminars for both management and employees.
- Litigated contentious real estate partnership dispute through several week arbitration and on appeal.
- Represented general contractors in litigation and disputes involving construction claims, including delay and impact claims, and mechanic's liens.

Education

- George Washington University National Law Center, *cum laude* (1995)
- Dartmouth College, undergraduate degree in Government, *cum laude* (1992)

Professional Affiliations and Admissions

- Member of the California State Bar Association
- Member of the Maryland State Bar Association
- Member of the San Diego County Bar Association
- Captain, U.S. Army Judge Advocate General's Corps, four years active duty service with extensive trial and advisory experience
- Domestic Violence Clinic, George Washington University Law School
- ROTC scholarship; German work and study abroad

Meeting your legal needs... Exceeding your expectations.